

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 8:30 AM, April 24, 2025.

**Location: Novotel Saigon Centre Hotel, 167 Hai Ba Trung, Vo Thi Sau Ward,
District 3, Ho Chi Minh City.**

No.	Time	Content
1	8:00 AM - 8:30 AM	Welcoming delegates and shareholders, verifying shareholder status, distributing documents.
2	8:30 AM - 8:45 AM	Report on the verification of shareholder attendance at the General Meeting.
3	8:45 AM - 8:50 AM	Flag salutation, declaration of the meeting's purpose, and introduction of delegates and attendees.
4	8:50 AM - 9:00 AM	Approval of the composition of the Presidium, Secretariat, Shareholder Status Verification Board, and Ballot Counting Board. Approval of the Agenda and the Rules of Procedure of the General Meeting.
5	9:00 AM - 9:10 AM	Report on the Board of Directors' activities in 2024 and the action plan for 2025.
6	9:10 AM - 9:20 AM	Report on the Member of the Board of Supervisors' activities in 2024 and the action plan for 2025.
7	9:20 AM - 9:35 AM	Report on Business Performance Results for 2024 and Business Plan for 2025.
8	9:35 AM - 9:40 AM	Proposal on amending and supplementing the Charter of Logistics Vicem Joint Stock Company.
9	9:40 AM - 9:45 AM	Audited Financial Statements for 2024.
10	9:45 AM - 9:50 AM	Proposal for profit distribution plan for 2024.
11	9:50 AM - 9:55 AM	Proposal for remuneration levels for the Board of Directors and the Board of Supervisors for 2024 and the remuneration plan for 2025.
12	9:55 AM - 10:00 AM	Proposal for selection of an auditing unit for the 2025 Financial Statements.
13	10:00 AM - 10:05 AM	Proposal for approval of contracts under the authority of the General Meeting of Shareholders.
14	10:05 AM - 10:30 AM	The General Meeting discusses and votes to approve the contents of the General Meeting.
15	10:30 AM - 10:50 AM	Break
16	10:50 AM - 11:00 AM	Announcement of the voting results on the contents of the General Meeting.
17	11:00 AM - 11:15 AM	Approval of the Minutes & Resolution of the General Meeting.
18	11:15 AM - 11:30 AM	Closing of the General Meeting.