



Ho Chi Minh City, April 24, 2025

Proposal

Regarding the approval of the composition of the Presidium, Secretariat, Shareholder Eligibility Verification Board, Ballot Counting Board, and the General Meeting Agenda

To commence the General Meeting, it is respectfully requested that the General Meeting of Shareholders approve the list of the Presidium and supporting boards at the General Meeting as follows:

I. PRESIDIUM

1. Mr. Ha Quang Hien: Chairman of the Board of Directors - Chairman of the Presidium.
2. Mr. Do Van Huan: Board of Directors' members/General Director - Member.
3. Mr. Bui Nguyen Quynh: Board of Directors' members - Member.
4. Mr. Ho Si An: Board of Directors' members – Member.
5. Mr. Nguyen Van Hung: Board of Directors' members - Member.

II. SECRETARIAT

1. Ms. Nguyen Thi Thu: Secretary of the Board of Directors - Head of the Secretariat.
2. Ms. Vo Thi Ngoc Diem: Member.

III. SHAREHOLDER ELIGIBILITY VERIFICATION BOARD

1. Mr. Nguyen Trung Hieu: Head of the Board.
2. Ms. Nguyen Thi Ngoc Loan: Member.
3. Mr. Pham Phuc Hieu: Member.
4. Ms. Le Thi Lan Anh: Member.

IV. BALLOT COUNTING BOARD

1. Ms. Tran Thi Ly: Head of the Board.
2. Mr. Nguyen Tan Khang: Member.
3. Mr. Nguyen Quang Thuan: Member.

V. GENERAL MEETING AGENDA

No	Time	Content
1	08:00 AM - 08:30 AM	Welcoming delegates and shareholders, verifying shareholder eligibility, distributing documents
2	08:30 AM - 08:45 AM	Report on the verification of shareholder eligibility to attend the General Meeting
3	08:45 AM - 08:50 AM	Flag salutation, declaration of the reason for the General Meeting, and introduction of delegates and attendees
4	08:50 AM -09:00 AM	Approval of the composition of the Presidium, Secretariat, Shareholder Eligibility Verification Board, and Ballot Counting Board. Approval of the Agenda and Working Regulations of the General Meeting
5	09:00 AM -09:10 AM	Report on the activities of the Board of Directors in 2024 and the activity plan for 2025
6	09:10 AM - 09:20 AM	Report on the activities of the Board of Supervisors in 2024 and the activity plan for 2025
7	09:20 AM - 09:35 AM	Report on business performance results in 2024 and the Business Plan for 2025
8	09:35 AM -09:40 AM	Proposal on amending and supplementing the Charter of Organization and Operation of Logistics Vicem Joint Stock Company
9	09:40 AM - 09:45 AM	Audited financial statements for 2024
10	09:45 AM - 09:50 AM	Proposal for profit distribution plan for 2024
11	09:50 AM - 09:55 AM	Proposal for remuneration levels for the Board of Directors and Board of Supervisors in 2024 and the remuneration plan for 2025
12	09:55 AM - 10:00 AM	Proposal for the selection of an auditing unit for the 2025 financial statements
13	10:00 AM -10:05 AM	Proposal for contract approval within the authority of the General Meeting of Shareholders.
14	10:05 AM - 10:30 AM	The General Meeting discusses and votes to approve the contents of the meeting.
15	10:30 AM - 10:50 AM	Break
16	10:50 AM - 11:00 AM	Announcing the results of the vote on the contents of the General Meeting.
17	11:00 AM - 11:15 AM	Approval of the Minutes & Resolution of the General Meeting.
18	11:15 AM - 11:30 AM	Closing of the General Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Company's Board of Directors;
- Company's Board of Management;
- Member of the Board of Supervisors; the Supervisors;
- Archived: Department of Administration, Board of Directors' Secretariat.

**On behalf of the Board of Directors
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Ha Quang Hien

